

In 2015, Catholic school parents paid \$3.3 billion in fees to support their children's education







To meet growing demand, dozens of new Catholic schools are planned for the next five years



In 2015, governments provided \$7.9 billion in funding to support students in Catholic schools





In 2016,
766,000
students
attended
1,732
Catholic
schools,
which employ
more than
91,000
staff

Catholic schools have been part of Australia's education story for

200 years

Catholic education provides a balanced and holistic education

Catholic schools are committed to creating safe environments for all students, teachers and families

2016



A N N U A L R E P O R T

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Most Rev Timothy Costelloe SDB Chairman Bishops Commission for Catholic Education PO Box R1802 ROYAL EXCHANGE NSW 1225 Level 3, 156 Gloucester St, Sydney, NSW 2000 PO Box R1802, Royal Exchange, NSW 1225

Dear Archbishop Costelloe

I am pleased to present the Annual Report for 2016 on the work of the National Catholic Education Commission.

2016 was a year of ongoing growth for the Catholic education community in Australia. A number of new schools opened, taking the number of Catholic schools across the country to more than 1,730. As you and many of your brother Bishops have commented, Catholic schools are undoubtedly "a jewel in the crown of the Australian Church".

Among several high points for the NCEC in 2016 were the five-yearly NCEC Conference in Perth and the Federal Election.

Thanks to the leadership of our colleagues at Catholic Education Western Australia, the Conference attracted a record number of almost 1,400 people from across our vast network of schools and systems. It was truly a celebration of the work being done to support more than 765,000 children in our schools and helped remind those in attendance of the magnitude of the enterprise that is Catholic education in Australia.

We are deeply grateful to CEWA for its commitment of significant time, energy and resources to make the Conference a success.

Falling as it did less than two weeks before the Federal Election, the NCEC Conference also become a focal point for education policy before the country went to the polls. Education Minister Senator Simon Birmingham and Opposition Leader Bill Shorten both came to Perth to address Catholic educators, expressing their gratitude and respect for the work of Catholic schools.

Both Senator Birmingham and Mr Shorten outlined their vision for how their respective parties would support Australian schools and students.

Those visions could be compared with the policy priorities that the NCEC outlined as part of its collaborative work with state and territory Catholic Education Commissions. The NCEC's advocacy continues to seek better and more secure funding for the vast number of students whose education has been entrusted to Catholic schools.

2016 was also the start of a period of change for the NCEC. Our Executive Director Ross Fox, who helped to grow and shape the work of the new NCEC secretariat since 2013, took up a new challenge – thankfully within the Catholic education family. Ross built the capacity of the NCEC and enhanced its place as a key voice on educational policy in this country.

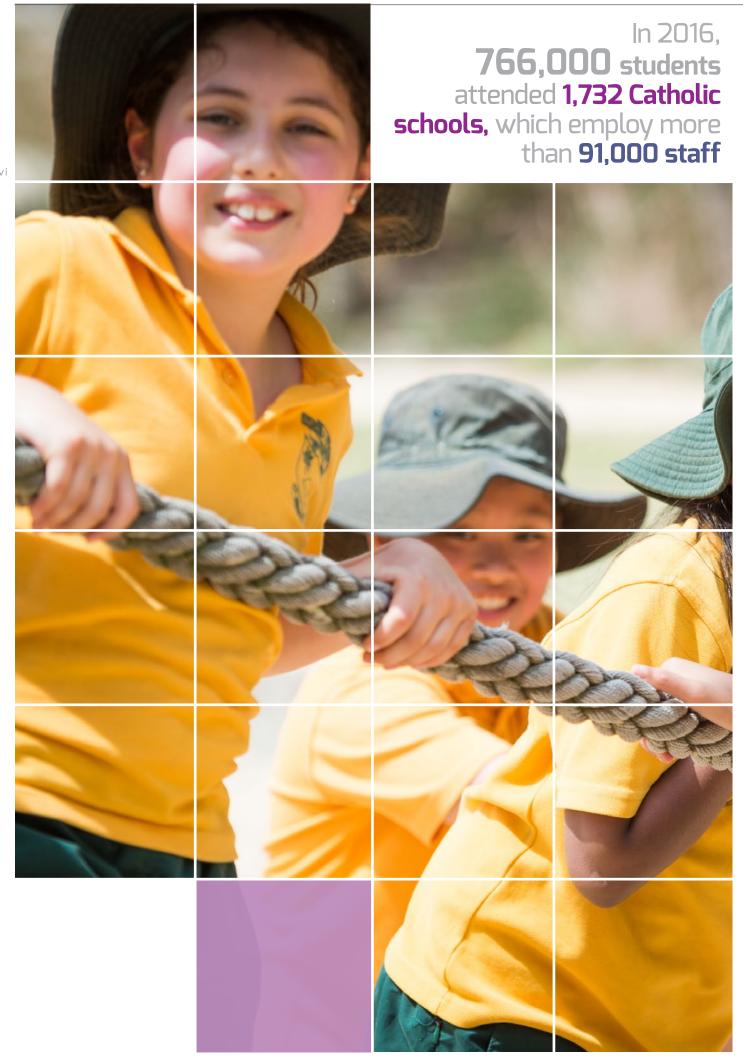
As I write this, Christian Zahra is about to take up the position as Executive Director. Christian brings his own broad range of skills to the role that will complement Ross's work, and that of Danielle Cronin, who served as acting executive director for several months during a challenging period while we recruited a new Executive Director.

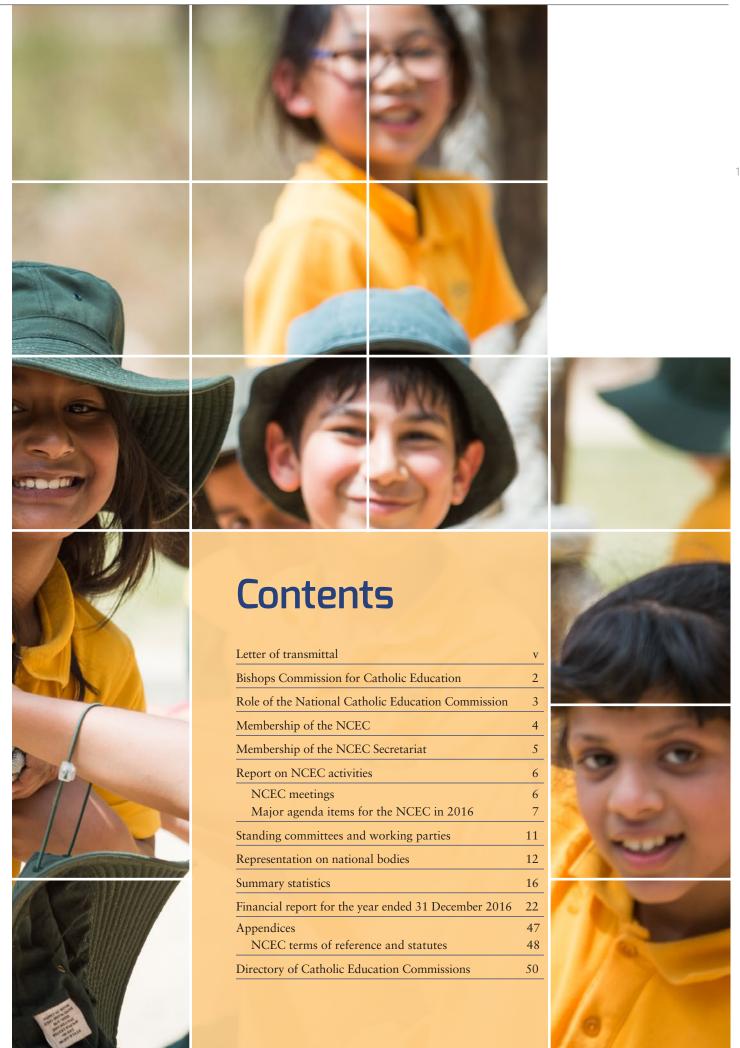
Pope Francis has spoken of education as a generator of hope for people. "In fact, education gives birth, it helps grow, it's part of the dynamics of giving life," he said. That inspiration helps the work of NCEC remain focused on helping our schools and systems offer that hope to the students in their care.

Yours sincerely

The Hon Greg Crafter AO

Chair June 2017





Bishops Commission for Catholic Education

The National Catholic Education Commission (NCEC) is responsible to the Australian Catholic Bishops Conference through the Bishops Commission for Catholic Education (BCCE).

Members of the BCCE in 2016 were:

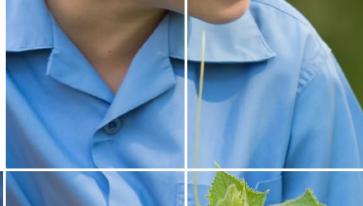
- Most Rev. Tim Costelloe SDB, Archbishop of Perth Chairman
- Most Rev. Mark Edwards OMI, Auxiliary Bishop of Melbourne
- Most Rev. Anthony Fisher OP, Archbishop of Sydney
- Most Rev. Gregory O'Kelly SJ, AM, Bishop of Port Pirie

The BCCE met on four occasions in 2016. It reported to the Australian Catholic Bishops Conference Plenary Meetings in May and November.

As BCCE chairman, Archbishop Costelloe attended meetings of the National Catholic Education Commission as an observer.











Role of the National Catholic Education Commission

The National Catholic Education Commission (NCEC or the Commission) is the official body charged by the Australian Catholic Bishops Conference with developing, advising, enunciating and acting upon policy at the national level for the Church's work in education. The NCEC is directly responsible to the Bishops Commission for Catholic Education.

The NCEC is the focal point for ongoing discussions and negotiations with the Australian Government and other national bodies involved in education. The Commission is also a national forum for discussions and debate on significant matters of interest and concern to Catholic education in Australia.

Responsibilities include:

- contributing to the national education policy debate:
- liaison with the Australian Government and other key national educational bodies;
- monitoring trends in educational theory and practice in Australia and overseas;
- consulting, complementing and working with Catholic education in each state and territory;
- identifying and disseminating data relevant to Catholic education;
- monitoring developments in faith formation and religious education; and
- monitoring research in Catholic education.





Membership of the NCEC



The Hon Greg Crafter AO Chair



Dr Tim McDonald Deputy Chair, NCEC; Executive Director, Catholic Education Western Australia





Ms Ann Bliss
Executive Director,
Federation of Catholic
School Parent
Communities (SA)
(until June 2016)





Mrs Carmel Nash Executive Director, Federation of Parents and Friends Queensland (from October 2016)



Prof Greg Craven
President and
Vice Chancellor,
Australian Catholic
University





Sr Elizabeth Dodds RSC Ministry and Governance Consultant





Mr Stephen Elder Executive Director, Catholic Education Commission of Victoria



Most Rev Mark Edwards OMI Auxiliary Bishop of Melbourne



Ms Helen O'Brien Director, Catholic Education South Australia







Sr Catherine Slattery SGS
Director of Mission
Integration,
Good Samaritan Education



Mr Ross Fox Executive Director NCEC





Most Rev Greg O'Kelly SJ Bishop of Port Pirie





Membership of the NCEC Secretariat

Mr Ross Fox Executive Director (until November 2016)

Ms Danielle Cronin Deputy Director; Acting Executive Director (from November 2016)

Mr John McGrath Senior Education Officer – Faith Formation & Religious Education

Ms Wendy Stamp Executive Officer

Mr Andrew Mellas Policy Advisor

Ms Michelle Fitzgerald Senior Policy Officer part-time(Canberra)

Dr Darian NaidooData and Policy Analyst (until October 2016)

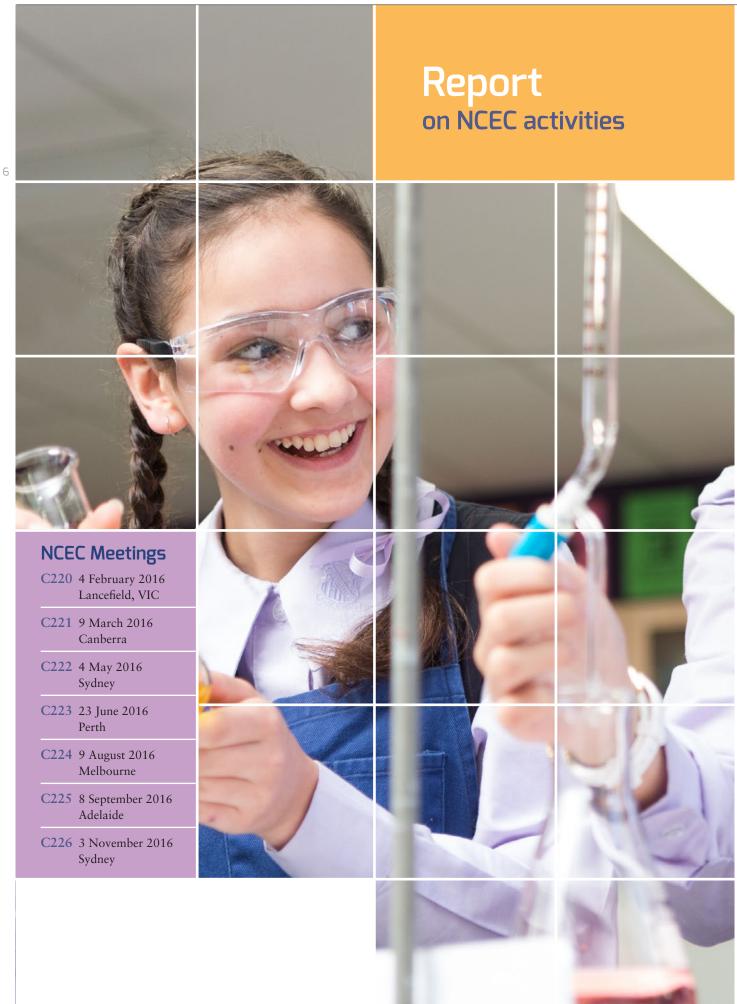
Mr Brett Furby
Data and Policy Analyst
(from September 2016)

Mr Gavin Abraham Communications Manager

Ms Donna Drakeford Executive Assistant (until October 2016)

Ms Terri Bichard Executive Assistant (from November 2016)

Ms Chris Hayes Admin and Events Officer











for the NCEC in 2016



Federal Budget 2016-17

The NCEC used its Pre-Budget Submission before the Commonwealth 2016-17 Budget to underline the key priorities facing Catholic education. Those issues were: Funding indexation that provides certainty and keeps paces with schools costs; Capital funding to support Catholic schools' ability to meet growing demand for places; Needs-based funding that reflects the profiles of Catholic schools and students; and Sufficient funding to support the education of students with disability. Following the subsequent Budget, the NCEC welcomed funding certainty for Catholic schools until the end of 2020, after the Coalition Government adopted an indexation rate that better reflects the cost of education than its previous policy of increasing school funding at the rate of the consumer price index. The Government's Quality Schools, Quality Outcomes policy, announced in the days before the Federal Budget, outlined a range of other measures to support education in Australia.



Your Child. Our Future policy

In January 2016, the Australian Labor Party announced its plan to support Australian education through its *Your Child. Our Future* policy. The policy would see a future Labor Government restore the levels of funding it had pledged to deliver while in Government following the *Review of Funding for Schooling*, often referred to as the Gonski Review. The NCEC welcomed the commitment

to funding that would keep pace with increases in school costs and support the ongoing provision of high-quality education in Australian schools, including Catholic schools.

Major agenda items

Inquiry into Educational Opportunities for Aboriginal and Torres Strait Islander Students

Following a submission to the House of Representatives Standing Committee on Indigenous Affairs, the NCEC gave evidence at a public hearing in Sydney. Representatives from the Catholic education systems in the Northern Territory, Queensland, New South Wales and Western Australia joined NCEC executive director Ross Fox at the hearing, explaining the significant role of Catholic schools in supporting the education of Indigenous students.

Productivity Commission Review into Evidence Base for Education

The NCEC, after consulting with state and territory Catholic Education Commissions, made a submission to the Productivity Commission's Inquiry into the National Education Evidence Base. Catholic education welcomed a commitment to the use of data to inform education policy, saying that such data must be robust, high-quality and have practical relevance.

The NCEC submission said data should be collected to drive educational outcomes and not be collected simply for the sake of gathering more data. The use of an



evidence base in other policy areas, such as health and social welfare, was cited as possible models for how schools, systems and governments can better harness data to support education.

NCEC Conference 2016

Almost 1,400 people from Catholic schools, systems and commissions gathered in Perth for the 2016 NCEC Conference, focusing on the theme of "Faith to Lead. Lead to Faith". Speakers from across Australia and overseas reflected on how that theme can imbue the work of Catholic schools in Australia today and into the future.

The NCEC is deeply indebted to the work of Catholic Education

Western Australia, which oversaw the planning of the Conference and dedicated significant time and resources into its hosting. In addition to educators, the Conference also saw Minister for Education and Training Senator Simon Birmingham and Opposition Leader Bill Shorten address delegates in the lead-up to the 2016 Federal Election.

Federal Election 2016

The NCEC worked closely with state and territory Catholic Education Commissions in anticipation of the 2016 Federal Election to inform and engage families and school communities on issues of importance to Catholic education. The Funding Communications Working Group was established to support the preparation of policy-focused material that would supplement work undertaken by

Catholic education in formulating key messages ahead of the election. The NCEC's advocacy on sustainable and certain funding, capital funding to provide school places, support for students with disability and support for religious freedom were key priorities. The NCEC wrote to the Australian Labor Party and the Coalition to seek answers to questions of importance for Catholic schools and systems. Those responses were provided to families and school communities to ensure they understood how each of the major parties would support education generally and Catholic education specifically.



Royal Commission into Institutional Responses to Child Sexual Abuse

The Truth, Justice and Healing Council was established to coordinate the Catholic Church's response to the Royal Commission into Institutional Responses to Child Sexual Abuse. The National Catholic Education Commission liaised with the Truth, Justice and Healing Council on issues related to Catholic education during 2016 and will continue to work with the Council as the work of the Royal Commission continues.

Programme for International Student Assessment (PISA)

The release of the 2015 PISA results showed that Australian Catholic schools continue to perform well in relation to high-performing countries, but declining results being seen locally and internationally are a cause for concern. PISA assesses the performance of 15-year-old students in maths, reading and science. Analysis of the PISA data found that Australian Catholic school students perform better than students in South Korea, Norway, New Zealand, Japan and Great Britain in some or all of the test domains. But international trends showing declining results were observed in Australian schools, including Catholic schools.

Nationally Consistent Collection of Data for Students with Disability (NCCD)

The NCEC urged Minister for Education and Training Senator Simon Birmingham and other educational leaders to proceed with caution on the use of the Nationally Consistent Collection of Data to inform funding decisions for students with disability. While Catholic education believes there is a strong case for a consistent approach to supporting the education of students with disability, the NCEC agrees that the data is currently not robust enough to be used as the students with disability.





Standing Committees and Working Parties

Operations Standing Committee

Ross Fox – Chair Michael Avery Brian Croke Stephen Elder Tim McDonald John Mula Moira Najdecki Helen O'Brien Lee-Anne Perry

Finance, Audit and Risk Standing Committee

Stephen Elder – Chair
Greg Crafter
Ross Fox
Moira Najdecki
Helen O'Brien
Danielle Cronin – executive officer

Strategy and Policy Standing Committee

Ross Fox – Chair Pam Betts Greg Crafter Professor Greg Craven Stephen Elder Mark Tannock Wendy Stamp – executive officer

Faith Formation and Religious Education Standing Committee

Sr Elizabeth Dodds RSC – Chair
Laura Avery (NT)
Audrey Brown (VIC)
Mark Elliott (QLD)
Sandra Harvey (TAS)
Patrick McGrath (ACT)
Debra Sayce (WA)
Ian Smith (NSW) – until August 2016
Anthony Cleary (NSW) – from
November 2016
Michael Vial (SA)
Siobhan Allen
Monica Dutton
Professor Br David Hall FMS
Martin Scroope

John McGrath - executive officer

Data Strategy Working Party

Brian Croke (NSW) – Chair
Danielle Cronin (NCEC)
John Hills (TAS)
Jeremy Howley (NT)
Malcolm McDougall (QLD)
Ray Moritz (SA)
Reuben Norris (WA)
Anna Rados (VIC)
Crichton Smith (NSW)
Tim Smith (ACT)
Darian Naidoo (NCEC) – executive officer

Funding Analysis Expert Group

Ross Fox (NCEC) – Chair Cyrus Li (QLD) Malcolm McDougall (QLD) Bruce Phillips (VIC) Darian Naidoo (NCEC) – executive officer

Funding Communications Working Group

Danielle Cronin (NCEC) - Chair

Monica Conway (SA)

Jim Hanna (NSW)
Trish Miller (WA) – until January
2016
Ed Simons (WA) – from March 2016
John Mula (TAS)
Carmel Nash (Catholic School Parents
Australia)
Michael Pountney (VIC)
Tim Smith (ACT)
Chris Woolley (QLD)
Gavin Abraham (NCEC) – executive
officer

Online Assessment Working Group

Liam Garvey (QLD) – Chair
Gavin Abraham (NCEC)
Christine Butterworth (TAS)
Danielle Cronin (NCEC)
Karen Ferrante (NSW)
Michael Haigh (VIC)
Jeremy Howley (NT)
Ray Moritz (SA)
Rosalie Nott (NSW)
Greg Parrish (CEnet)
Philip Pettit (ACT)
Jane Slattery (QLD)
Pina Tarricone (WA)
Wendy Stamp (NCEC) – executive officer

Representation on national bodies

The Commission recognises the significance of NCEC representation on national education bodies and appreciates the time and effort expended by its many nominated representatives.

During 2016, the following officers represented NCEC on committees and working parties or as contact persons for the Catholic sector in various national education policy areas and projects. To inform their national representative work, these representatives often establish contact networks with colleagues with relevant responsibilities and expertise throughout Australian Catholic education. The NCEC also acknowledges the contributions these contact network officers make to the development of national policy.

Key to representative's employers

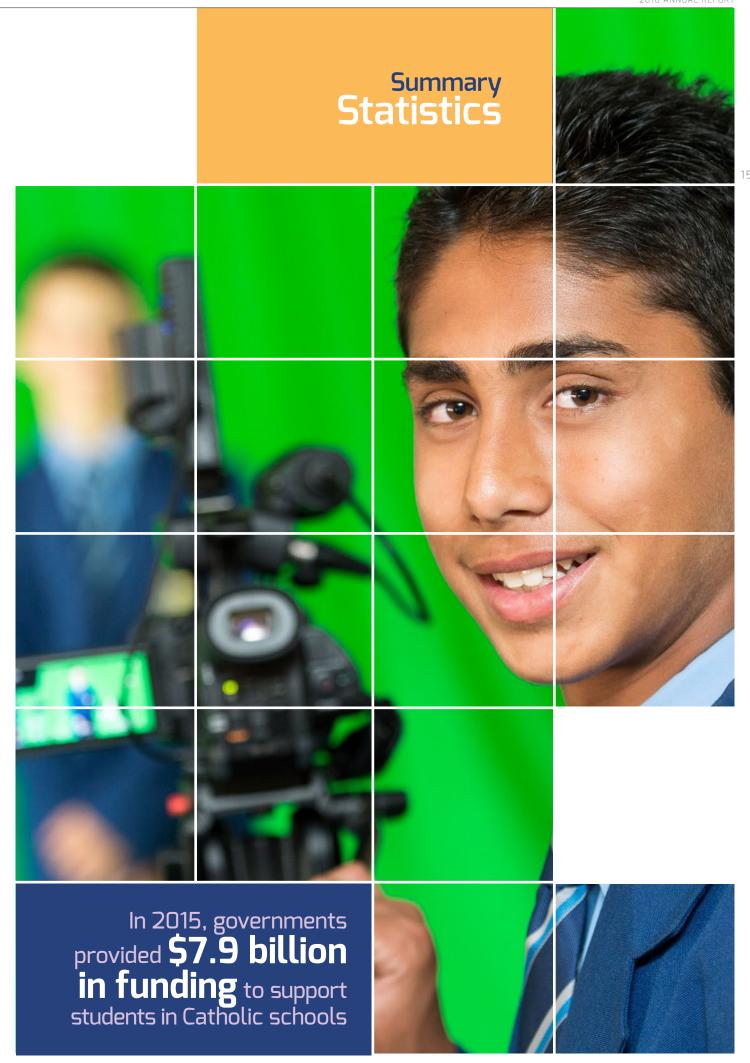
| BCE | Brisbane Catholic Education |
|---------|--|
| CECNSW | Catholic Education Commission New South Wales |
| CEO | Catholic Education Office |
| CE CG | Catholic Education Office Archdiocese of Canberra and Goulburn |
| CEM | Catholic Education Melbourne |
| CEO NT | Catholic Education Office, Northern Territory |
| CEO TAS | Catholic Education Office, Tasmania |
| CEWA | Catholic Education Western Australia |
| CESA | Catholic Education South Australia |
| CSO | Catholic Schools Office |
| NCEC | National Catholic Education Commission |
| QCEC | Queensland Catholic Education Commission |

Acronym list for National Bodies

| ABS – Australian Bureau of Statistics |
|--|
| ACARA – Australian Curriculum, Assessment and Reporting Authority |
| ACECQA – Australian Children's Education and Care Quality Authority |
| ACNC – Australian Charities and Not-for-profits Commission |
| AESOC – Australian Education Senior Officials Committee |
| AEF – Asia Education Foundation |
| AGDET – Australian Government Department of Education and Training |
| DSG – Data Strategy Group |
| ESA – Education Services Australia |
| JWG – Joint Working Group |
| SPG – Schools Policy Group |
| - Comment of the comm |

| National Body | Committee | NCEC Representative | Organisation |
|---------------|--|---------------------|--------------|
| ABS | National School Statistics Collection Working Group | Mr Ray Moritz | CESA |
| ACARA | Board | Dr Tim McDonald | CEWA |
| ACARA | F-12 Curriculum Reference Group | Ms Mandy Anderson | QCEC |
| ACARA | Finance Data Working Group | Mr David Wilkes | CEM |
| ACARA | Marker Quality Team: NAPLAN Writing | Ms Karen Ferrante | CECNSW |
| ACARA | NAP Communications Group | Mr Liam Garvey | QCEC |
| ACARA | NAP ICT Literacy Working Group | Mr Liam Garvey | QCEC |
| ACARA | National Assessment, Data, Analysis and Reporting Reference Group (NADAR) | Ms Rosalie Nott | CECNSW |
| ACARA | National Testing Working Group | Ms Karen Ferrante | CECNSW |
| ACARA | Student Attendance Data Working Group (NADAR Sub-Group) | Ms Rosalie Nott | CECNSW |
| ACARA | Students with Disability Advisory Group | Ms Geraldine Gray | CECNSW |
| ACECQA | Australian Children's Education and Care Quality Authority forum | Ms Jane Slattery | QCEC |
| ACNC | ACNC Sector User Group | Ms Danielle Cronin | NCEC |
| AEF | Asia Education Foundation Board | Ms Helen O'Brien | CESA |
| AESOC | Aboriginal and Torres Strait Islander Education Advisory Group (Member) | Ms Delsie Lillyst | CEM |
| AESOC | Aboriginal and Torres Strait Islander Education Advisory Group (Member) | Ms Sharon Cooke | CSO Armidale |
| AESOC | Aboriginal and Torres Strait Islander Education Advisory Group (Observer) | Dr Roma Aloisi | CESA |
| AESOC | Copyright Advisory Group | Mr Ian Baker | CECNSW |
| AESOC | Data Strategy Group (Member) | Ms Danielle Cronin | NCEC |
| AESOC | Data Strategy Group (Alternate Member) | Dr Brian Croke | CECNSW |
| AESOC DSG | Early Childhood Data Strategy Sub-Group | Mr Crichton Smith | CECNSW |
| AESOC DSG | English Language Proficiency Working Group | Ms Maryanne Fleming | BCE |
| AESOC DSG | Measurement of Student Wellbeing and Engagement Working Group | Mr Peter Grace | CECNSW |
| AESOC DSG | National Government School Finances Statistics Group | Dr Darian Naidoo | NCEC |
| AESOC DSG | National School Interoperability Sub-Group (NSIP) | Mr Michael Haigh | CEM |
| AESOC | Education Chief Information Officers Group | Mr Michael Haigh | CEM |
| AESOC | Online Assessment Working Group (OAWG) | Mr Liam Garvey | QCEC |
| AESOC OAWG | NAPLAN Online Project Managers Working Group | Mr Liam Garvey | QCEC |

| National Body | Committee | NCEC Representative | Organisation |
|-------------------|---|--|---|
| AESOC | Schools Policy Group (Member) | Mr Ross Fox | NCEC (until November) |
| | | Ms Danielle Cronin | NCEC (from November) |
| AESOC | Schools Policy Group (Alternate Member) | Dr Lee-Anne Perry | QCEC |
| AESOC SPG | Countering Violent Extremism | Dr Lina di Paolo Mr Tony McArthur Mr John Percy Ms Mandy Anderson Mr Frank Caristo | CEM CECNSW QCEC QCEC Cerdon College, CEO Parramatta |
| AESOC SPG | Reducing Violence against Women and Children project | Ms Mandy Anderson | QCEC |
| AESOC SPG | Respectful Relationships | Mr John Percy | QCEC |
| AESOC SPG | Safe and Supportive School Communities | Mr Dennis Torpy | CEM |
| AESOC SPG | Schools Vocational Learning and Training Working Group | Mr Bob Knight | QCEC |
| AGDET | Coding across the Curriculum | Ms Robyn Finch | Rockhampton CEO |
| AGDET | International Assessments Joint National Advisory Committee | Ms Rosalie Nott | CECNSW |
| AGDET | Mathematics by Inquiry Stakeholder Reference Group | Ms Valerie Everist | CEM |
| AGDET | OECD 2018 Teaching and Learning International Survey National Advisory Committee | Mr John Percy | QCEC |
| AGDET | Students at Risk of Radicalisation Project | Dr Lina di Paolo | CEM |
| Education Council | Joint Working Group on Students with Disability (Member) | Ms Danielle Cronin | NCEC |
| Education Council | Joint Working Group on Students with Disability (Alternate Member) | Mr Tim Smith | CE CG |
| Education Council | Joint Working Group Quality Assurance Sub-Group | Ms Judy Connell | CEM |
| ESA | Board member | Dr Brian Croke Mr John Mula | CECNSW (until August) CEO TAS (from |
| ESA | edu.au Domain Administration Committee | Mr Michael Haigh | November) CEM |
| ESA | My Future Working Group | Mr Gerard Delaney | CECNSW |
| ESA | National Online Learning Advisory Group | Mr Michael Haigh Dr Phil Pettit | CEM CE CG |
| ESA | Expert Group in Managing Student Identity | Mr Greg Parrish | CEnet |



Summary statistics data are from the NCEC Australian Catholic Education Statistics database and the Australian Government Department of Education and Training Annual School Census and Financial Questionnaire.

Funding and expenditure data is from the Australian Curriculum, Assessment and Reporting Authority and the Australian Government Department of Education and Training.

Note that totals may vary to the sum of the parts due to rounding.

| Catholic schools in Australia, 2016 | 2016 | % of schools | Change from 2015 |
|-------------------------------------|-------|-----------------|---------------------|
| Primary schools | 1,247 | 72 | 14 |
| Secondary schools | 341 | 20 | -8 |
| Combined primary/secondary | 133 | 8 | -4 |
| Special | 11 | 1 | 1 |
| Total | 1,732 | 100 | 3 |

| Students in Australian Catholic schools, 2016 | Students | % of students | Change from 2015 |
|---|----------|---------------|---------------------|
| Primary students | 404,268 | 53 | 924 |
| Secondary students | 361,395 | 47 | 605 |
| Total | 765,663 | 100 | 1,529 |

| Specific student groups in Australian Catholic schools, 2016 | Students | % of students | Change from 2015 |
|--|----------|------------------|---------------------|
| Students with disabilities | 35,803 | 4.7 | 1,159 |
| Indigenous students | 21,798 | 2.8 | 903 |
| Full fee-paying overseas students | 1,434 | 0.2 | 206 |
| Boarding students (54 boarding schools) | 5,783 | 0.8 | -284 |

Unless otherwise stated, statistics relate to systemic and non-systemic Catholic schools. Combined schools have students in both primary and secondary year levels.

Enrolment trends in Australian Catholic schools

Student enrolments

There were 765,663 students in Australian Catholic schools in 2016. From 2015 to 2016, the number grew by 1,529.

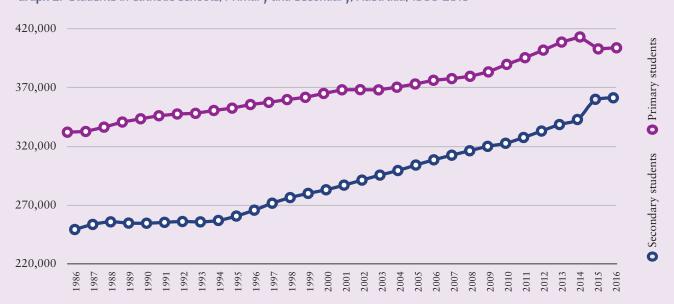
Graph 1: Students in Catholic schools, Australia, 1986-2016



Student enrolment growth

Total enrolments continue to increase in Australian Catholic schools. In 2016, enrolments grew more slowly than in previous years. In 2015, because of a change in the grade classification of primary schools in some states, primary enrolments fell while secondary enrolments increased. Since 1985, 62 per cent of the growth in Catholic school enrolments has been in secondary students, which have increased by 118,413, while primary enrolments have increased by 72,245.

Graph 2: Students in Catholic schools, Primary and Secondary, Australia, 1986-2016



^{*} Differences in primary and secondary students from 2014-2015, in part, reflect changing definitions of primary and secondary students in Western Australia and Queensland.

Summary Statistics

Students with disabilities

In 2016, there were 35,803 students with disabilities in Catholic schools, an increase of 1,159 from the previous year. Students with disabilities now represent 4.7 per cent of students in Catholic schools.

Graph 3: Students with disabilities in Catholic schools, Australia, 1986-2016



Indigenous students

There were 21,798 Indigenous students in Catholic schools in 2016, which represented 2.8 per cent of all students. This was an increase of 903 students from the previous year.

Graph 4: Indigenous students in Catholic schools, Australia, 1986-2016



18

| Staff (full-time equivalent) in Australian Catholic schools, 2016 | 2016 | % of staff | Change from 2015 |
|--|--------|---------------|---------------------|
| Teachers (including Principals) | 53,059 | 71 | 1,064 |
| Non-teaching staff | 21,418 | 29 | 798 |
| Total staff (full-time equivalent) | 74,478 | 100 | 1,864 |

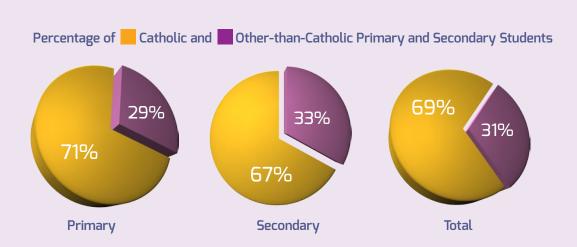
| Teachers (including Principals, full-time equivalent), 2016 | Teaching staff | % of teachers | Change from 2015 | |
|---|-------------------|------------------|---------------------|--|
| Primary | 24,325 | 46 | 548 | |
| Secondary | 28,583 | 54 | 511 | |
| Special | 152 | <1 | 5 | |
| Female | 37,439 | 71 | 894 | |
| Male | 15,620 | 29 | 170 | |
| Primary teachers | | | | |
| Female | 20,293 | 83 | 515 | |
| Male | 4,032 | 17 | 33 | |
| Secondary teachers | | | | |
| Female | 17,030 | 60 | 382 | |
| Male | 11,552 | 40 | 130 | |
| Special school teachers | | | | |
| Female | 116 | 76 | -3 | |
| Male | 36 | 24 | 7 | |

Student/staff ratios (full-time equivalent), 2016*

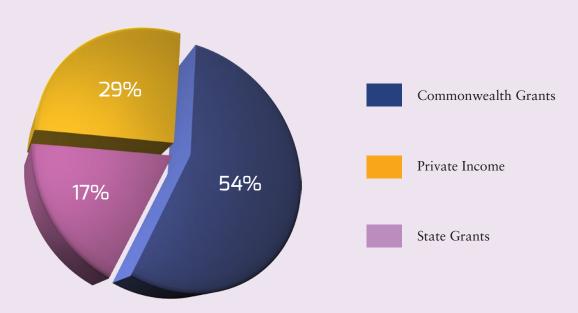
| | Primary | Secondary |
|--------------------------|---------|-----------|
| Student / teaching staff | 16.6 | 12.6 |
| Student / total staff | 12.1 | 8.8 |

^{*}Calculation does not include students and teachers in special schools





Sources of funding, 2015 (Calendar year)



Summary statistics

Income and expenditure (\$ per student), 2015

Note: Figures are rounded to the nearest dollar. Totals may vary to the sum of the parts due to rounding. Total Net Recurrent Income is the sum of all government and private income minus deductions (deductions not reported).

Catholic primary schools

| | AUST |
|-----------------------------------|--------|
| Commonwealth Government Recurrent | 7,372 |
| State Government Recurrent | 2,245 |
| Private Fees and Charges | 1,708 |
| Other Private Income | 456 |
| Total Income | 11,781 |
| Net Recurrent Income | 11,231 |
| Recurrent expenditure | 10,511 |
| Capital expenditure | 1,083 |
| Total expenditure | 11,594 |
| Loans at the start of the year | 2,125 |
| Loans at the end of the year | 2,200 |
| Annual movement in borrowing | 75 |

Catholic secondary schools

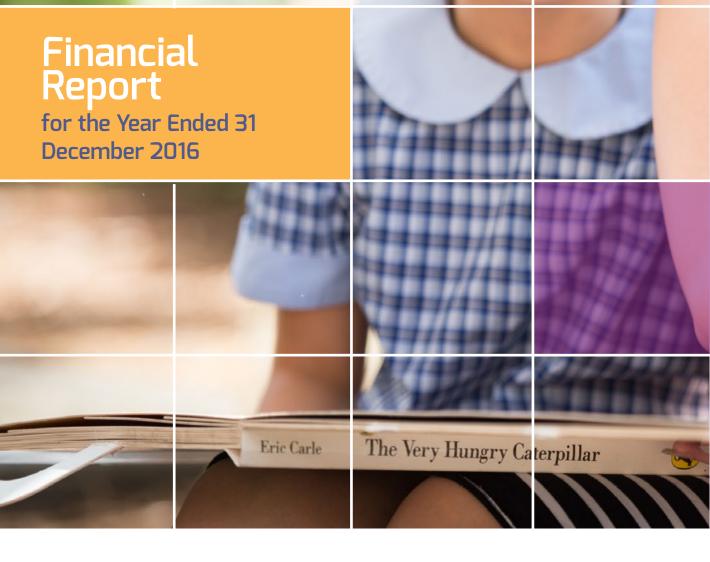
| | AUST |
|-----------------------------------|--------|
| Commonwealth Government Recurrent | 8,735 |
| State Government Recurrent | 2,623 |
| Private Fees and Charges | 4,999 |
| Other Private Income | 650 |
| Total Income | 17,007 |
| Net Recurrent Income | 15,640 |
| Recurrent expenditure | 14,711 |
| Capital expenditure | 2,507 |
| Total expenditure | 17,219 |
| Loans at the start of the year | 4,098 |
| Loans at the end of the year | 4,409 |
| Annual movement in borrowing | 311 |

Catholic combined schools

| | AUST |
|-----------------------------------|--------|
| Commonwealth Government Recurrent | 7,679 |
| State Government Recurrent | 2,638 |
| Private Fees and Charges | 6,862 |
| Other Private Income | 922 |
| Total Income | 18,102 |
| Net Recurrent Income | 16,333 |
| Recurrent expenditure | 15,840 |
| Capital expenditure | 2,644 |
| Total expenditure | 18,484 |
| Loans at the start of the year | 5,237 |
| Loans at the end of the year | 5,214 |
| Annual movement in borrowing | -22 |

All Catholic schools

| | AUST |
|-----------------------------------|--------|
| Commonwealth Government Recurrent | 7,958 |
| State Government Recurrent | 2,468 |
| Private Fees and Charges | 3,744 |
| Other Private Income | 613 |
| Total Income | 14,784 |
| Net Recurrent Income | 13,736 |
| Recurrent expenditure | 12,930 |
| Capital expenditure | 1,864 |
| Total expenditure | 14,794 |
| Loans at the start of the year | 3,360 |
| Loans at the end of the year | 3,507 |
| Annual movement in borrowing | 146 |







National Catholic Education Commission's Financial Report

FOR THE YEAR ENDED 31 DECEMBER 2016

The National Catholic Education Commission (NCEC) submits their financial report for the year ended 31 December 2016.

Commission members

The NCEC is appointed by the Bishops Commission for Catholic Education. The NCEC consists of 16 members representing various aspects of Catholic education.

Principal activities

The dominant activity of the NCEC during 2016 was policy development, analysis, advocacy, and development of the relationship between Catholic education and the Australian Government. This included collaboration with state and territory Catholic education commissions and advocacy in relation to the Australian Government school funding arrangements under the Australian Education Act. In 2016 the Department of Education and Training initiated a review of the main accountability to Australian Government, the Financial Questionnaire. A Senior Education Officer, Faith Formation and Religious Education was employed and the NCEC Standing Committee for Faith Formation and Religious Education initiated. Significant effort was put into analysis of future school funding policy options for state and territory Catholic education commissions.

Operating result

There was a net operating surplus of \$143,391 for 2016 (2015: \$87,077).

Signed on behalf of the NCEC.

The Hon Greg Crafter AO

Chair

Danielle Cronin

Acting Executive Director

2 May 2017

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Ernst & Young 121 Marcus Clarke Street Canberra ACT 2600 Australia GPO Box 281 Canberra ACT 2601

Auditor's Independence Declaration to the Members of the National Catholic Education Commission

In relation to our audit of the financial report of the National Catholic Education Commission for the financial year ended 31 December 2016, and in accordance with the requirements of Subdivision 60-C of the Australian Charities and Not-for profits Commission Act 2012, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the Australian Charities and Not-for profits Commission Act 2012 or any applicable code of professional conduct.

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Ernst & Young

Anthony Ewan Partner

2 May 2017

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Statement of Comprehensive Income

FOR THE YEAR ENDED 31 DECEMBER 2016

| | Note | 2016 \$ | 2015 \$ |
|---|------|-------------|-------------|
| Revenue | 2 | 4,318,108 | 2,808,459 |
| Employee expenses | | (1,706,512) | (1,642,129) |
| Depreciation and amortisation expenses | 3 | (76,864) | (83,355) |
| Rent expense | | (140,354) | (144,608) |
| NCEC Conference and meeting expenses | | (1,834,646) | (451,682) |
| Outsourcing expenses | | (37,500) | (55,864) |
| Office and other expenses | | (116,952) | (131,613) |
| Funding research projects | | (261,889) | (212,131) |
| Profit for the year | | 143,391 | 87,077 |
| Other comprehensive income | | | _ |
| Total comprehensive income for the year | | 143,391 | 87,077 |

The accompanying notes form part of these financial statements.

Statement of Financial Position

AS AT 31 DECEMBER 2016

| | Note | 2016 \$ | 2015 \$ |
|-------------------------------|------|------------|------------|
| ASSETS | | ý | φ |
| CURRENT ASSETS | | | |
| Cash and cash equivalents | 4 | 1,817,287 | 1,928,895 |
| Trade and other receivables | 5 | 208,274 | 71,038 |
| Other financial assets | 6 | 1,227,249 | 1,200,000 |
| Other current assets | 7 | 43,405 | 72,047 |
| TOTAL CURRENT ASSETS | | 3,296,216 | 3,271,980 |
| NON-CURRENT ASSETS | | | |
| Property, plant and equipment | 8 | 156,382 | 216,148 |
| Intangible assets | 9 | 14,215 | 22,025 |
| TOTAL NON-CURRENT ASSETS | | 170,597 | 238,173 |
| TOTAL ASSETS | | 3,466,813 | 3,510,153 |
| | | | |
| LIABILITIES | | | |
| CURRENT LIABILITIES | | | |
| Trade and other payables | 10 | 412,679 | 607,026 |
| Provisions | 11 | 235,304 | 216,607 |
| TOTAL CURRENT LIABILITIES | | 647,983 | 823,633 |
| NON CURRENT LIABILITIES | | | |
| Provisions | 11 | 44,258 | 55,339 |
| TOTAL LIABILITIES | | 692,241 | 878,972 |
| NET ASSETS | | 2,774,572 | 2,631,181 |
| EQUITY | | | |
| Retained earnings | | 1,413,881 | 1,515,331 |
| Reserves | | 1,360,691 | 1,115,850 |
| TOTAL EQUITY | | 2,774,572 | 2,631,181 |

Statement of Changes in Equity

FOR THE YEAR ENDED 31 DECEMBER 2016

| | Retained Earnings \$ | General Reserve \$ | TOTAL \$ |
|-------------------------------------|----------------------------|--------------------------|-----------|
| Balance at 1 January 2015 | 1,428,254 | 1,115,850 | 2,544,104 |
| Comprehensive Income for the period | 87,077 | _ | 87,077 |
| Balance at 31 December 2015 | 1,515,331 | 1,115,850 | 2,631,181 |
| Transfers for 2016 | (244,841) | 244,841 | _ |
| Balance after transfers | 1,270,490 | 1,360,691 | 2,631,181 |
| Comprehensive Income for the period | 143,391 | _ | 143,391 |
| Balance at 31 December 2016 | 1,413,881 | 1,360,691 | 2,774,572 |

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FOR THE YEAR ENDED 31 DECEMBER 2016

| | Note | 2016 \$ | 2015 |
|--|------|-------------|-------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| Receipts from subsidies and other income | | 2,741,892 | 2,770,047 |
| Interest received | | 52,138 | 34,690 |
| GST collected/(remitted) from/(to) the ATO | | (1,481) | 12,306 |
| Payments to employees and suppliers | | (2,681,584) | (2,504,088) |
| Net cash provided by operating activities | | 110,965 | 312,955 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Purchase of property, plant and equipment | | (9,288) | (5,885) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | |
| Proceeds from related party | | 2,277,982 | 2,270,488 |
| Repayment to related party | | (2,464,018) | (2,191,964) |
| Net (decrease)increase in current account | | (186,036) | 78,524 |
| Net cash from investing and financing activities | | (195,324) | 72,639 |
| Net (decrease)increase in cash held | | (84,359) | 385,594 |
| Cash at beginning of the financial year | | 3,128,895 | 2,743,301 |
| Cash at end of the financial year | 4 | 3,044,536 | 3,128,895 |

The accompanying notes form part of these financial statements.

FOR THE YEAR ENDED 31 DECEMBER 2016

Note 1: Statement of Significant Accounting Policies

The NCEC is an unincorporated body of the Australian Catholic Bishops Conference (ACBC) reporting through the Bishops Commission for Catholic Education (BCCE) and was established in 1974. It is not incorporated under the Corporations Act 2001. As a not-for-profit entity the NCEC is registered with the *Australian Charities and Not-for-profits Commission*.

The financial report is a general purpose financial report which has been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements Tier 2 and the reporting requirements of the *Australian Charities and Not-for-profits Commission Act* 2012.

The financial statements have been prepared in accordance with the significant accounting policies disclosed below, which the Commission have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of the statements are as follows:

The financial statements were authorised for issue on 30 March 2017 by the Commissioners.

Accounting Policies

a. Income Tax

No provision for income tax has been raised, as the Commission is exempt from income tax under Division 50 of the *Income Tax Assessment Act* 1997.

b. Inventories

Inventories are measured at the lower of cost and current replacement value.

Inventories acquired at no cost, or for nominal consideration are valued at the current replacement cost as at the date of acquisition.

c, Property, Plant and Equipment

Property, plant and equipment are initially measured at cost and are depreciated over their useful lives on either a straight-line or basis diminishing value basis. Depreciation commences from the time the asset is available for its intended use.

The depreciation rates used for each class of depreciable assets are:

| Class of Fixed Asset | Depreciation Rate |
|------------------------|-------------------|
| Plant and Equipment | 10 - 67% |
| Leasehold Improvements | 20% |

Property, plant and equipment is measured on the cost basis, less depreciation and impairment losses.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised immediately in the Statement of Comprehensive Income.

d. Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the entity, are classified as finance leases.

Leased assets are depreciated on a straight-line basis over their estimated useful lives where it is likely that the entity will obtain ownership of the asset.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are recognised as expenses on a straight-line basis over the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

FOR THE YEAR ENDED 31 DECEMBER 2016

e. Impairment of Assets

At the end of each reporting period, property, plant and equipment, intangible assets and investments are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset (or group of related assets) is estimated and compared with its carrying amount. The recoverable amount is the higher of the asset's fair value less costs to sell and the present value of the asset's future cash flows discounted at the expected rate of return. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount and an impairment loss is recognised immediately in the Statement of Comprehensive Income.

Where the future economic benefits of the asset are not primarily dependent upon on the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of a class of asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

f. Employee Benefits

Provision is made for the Commission's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled, plus related oncosts.

Contributions are made by the Commission to an employee superannuation fund and are charged as an expense when incurred.

g. Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the Statement of Financial Position.

h. Revenue

Revenue from the Bishops Conference Subsidy and Project income is recognised when received.

Interest revenue is recognised using the effective interest rate method.

All revenue is stated net of the amount of goods and services tax (GST).

i. Economic Dependency

The Commission is dependent upon the financial support of the Australian Catholic Bishops Conference for the majority of its revenue used to operate the business. At the date of this report the Commission has no reason to believe the Australian Catholic Bishops Conference will not continue to support the Commission.

j. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO), in which case the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables stated are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the Statement of Financial Position.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

k. Intangibles

Software and websites are recorded at cost. Software and websites have a finite life and is carried at cost less any accumulated amortisation and impairment losses. Software has an estimated useful life of three years and websites three to five years. It is assessed annually for impairment.

FOR THE YEAR ENDED 31 DECEMBER 2016

1. Trade and Other Payables

Trade payables represent the liabilities for goods and services received by the company that remain unpaid at the end of the reporting period. They are recognised at their transaction price. Trade payables are subject to normal credit terms (30–60 days) and do not bear interest.

m. Comparative Figures

Comparative figures have been adjusted to conform to changes in presentation for the current financial year where required by accounting standards or as a result of changes in accounting policy.

n. Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from state and territory Catholic Education Commissions. Receivables expected to be collected within twelve months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

o. Critical Accounting Estimates and Judgements

The Commission evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Commission.

Impairment

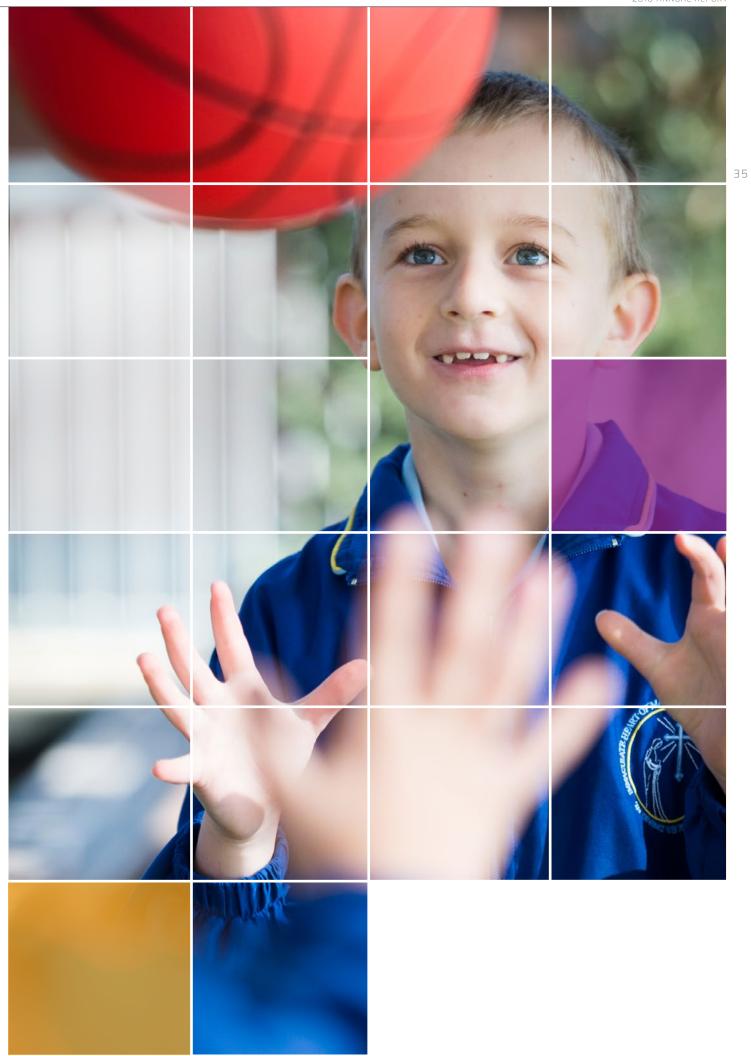
The Commission assesses impairment at each reporting date by evaluating conditions specific to the Commission that may lead to impairment of assets. Should an impairment exist, the determination of the recoverable amount of the asset may require incorporation of a number of key estimates. No impairment indicators were present at 31 December 2016.

p. Australian Accounting Standards and Interpretations issued but not yet effective

The Australian Accounting Standards Board has issued new and amended accounting standards and interpretations that have mandatory application dates for future reporting periods. It is anticipated that the new requirements will have no material impact on future reporting periods.

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2016 ANNUAL REPORT



FOR THE YEAR ENDED 31 DECEMBER 2016

| | 2016 | 2015 |
|---|----------------|-----------|
| | \$ | \$ |
| Note 2: Revenue | | |
| Revenue | | |
| - Bishops conference subsidy | 2,740,369 | 2,568,000 |
| - Bishops reserve | 2,7 10,307 | 200,000 |
| 2.00.0000 1000110 | 2,740,369 | 2,768,000 |
| Other Income | | |
| - Interest received | 57,369 | 38,412 |
| - NCEC 2016 Conference Income | 1,518,848 | |
| - Other | 1,522 | 2,047 |
| | | |
| Total revenue | 4,318,108 | 2,808,459 |
| Note 3: Profit a. Expenses: | | |
| Depreciation and amortisation expense | 76,864 | 83,355 |
| Auditor remuneration | | |
| - audit services | 9,000 | 8,500 |
| - other services | 2,309 | 4,000 |
| Total auditor remuneration | 11,309 | 12,500 |
| Note 4: Cash and cash equivalents | | |
| Cash with Diocesan Development Fund | 1,817,283 | 1,928,882 |
| Cash on hand | 4 | 13 |
| Cash and cash equivalents | 1,817,287 | 1,928,895 |
| For the purpose of the Statement of Cash Flows, cash and cash equivalents are made to | ip as follows: | |
| Cash with Diocesan Development Fund and on hand | 1,817,287 | 1,928,895 |
| Term Deposit | 1,227,249 | 1,200,000 |
| Cash and Cash Equivalents as per Statement of Cash Flows | 3,044,536 | 3,128,895 |

FOR THE YEAR ENDED 31 DECEMBER 2016

| | 2016 | 201 |
|---|-----------|----------|
| | \$ | 201 |
| Note 5: Trade and other receivables | Ψ | |
| CURRENT | | |
| Trade debtors | 185,383 | 49,62 |
| GST receivable | 22,891 | 21,41 |
| | 208,274 | 71,03 |
| Note 6: Other financial assets | | |
| Unsecured | | |
| Term Deposit | 1,227,249 | 1,200,00 |
| Note 7: Other current assets | | |
| Prepayments | 43,405 | 72,04 |
| Note 8: Property, plant and equipment | | |
| Plant and Equipment – at cost | 136,778 | 127,49 |
| Less accumulated depreciation | (89,940) | (63,23 |
| | 46.020 | (1.2) |
| | 46,838 | 64,25 |
| Leasehold Improvements – at cost | 211,735 | 211,73 |
| Less accumulated amortisation | (102,190) | (59,84 |
| | 109,545 | 151,89 |
| Total plant, equipment and leasehold improvements | 156,383 | 216,14 |
| Note 9: Intangible assets | | |
| Computer Software – at cost | 207,743 | 207,74 |
| Less accumulated amortisation | (193,528) | (185,71 |
| | | 20.00 |
| Net carrying value | 14,215 | 22,02 |

FOR THE YEAR ENDED 31 DECEMBER 2016

| Note 10: Trade and other payables | 2016 \$ | 2015 |
|--|------------|---------|
| CURRENT | | |
| Current Account - Catholic Education Commission, NSW | 335,680 | 521,717 |
| Accrued expenses | 9,000 | 8,500 |
| Trade creditors | 21,658 | 8,646 |
| PAYG payable | 31,707 | 49,530 |
| Employee benefits | 14,634 | 18,633 |
| | 412,679 | 607,026 |

The Current Account – Catholic Education Commission, NSW is an interest-free related party balance, payable on issue of an invoice.

Note 11: Provison

| CURRENT | | |
|--------------------|---------|---------|
| Annual Leave | 63,119 | 94,060 |
| Long Service Leave | 172,185 | 122,547 |
| | 235,304 | 216,607 |
| NON CURRENT | | |
| Long Service Leave | 44,258 | 55,339 |

Note 12: Events after Balance Sheet Date

There have been no events subsequent to reporting date, which require disclosure in the financial statements.

Note 13: Capital Management

The Commission controls the capital of the NCEC to ensure that adequate cash flows are generated to fund operations. The Commission is responsible to form the overall risk management strategy which includes a risk management policy and framework and policies covering investment, reserves and financial delegations.

The Commission's capital consists of financial liabilities, supported by financial assets.

The Commission effectively manages the Commission's capital by assessing the Commission's financial risks and responding to changes in these risks and in the market. These responses may include the consideration of debt levels.

The Commission does not have a formal policy on capital management and gearing ratios.

2016

Notes to the Financial Statements

FOR THE YEAR ENDED 31 DECEMBER 2016

Note 14: Capital and Leasing Commitments

Operating Lease Commitments

| | 2010 | 2013 |
|--|---------|---------|
| | \$ | \$ |
| Payable – minimum lease payments | | |
| - not later than 1 year | 153,907 | 148,158 |
| - later than 1 year but not later than 5 years | 188,548 | 342,455 |
| | 342,455 | 490,613 |

- a. The property lease commitments are non-cancellable operating leases contracted for but not capitalised in the financial statements with a five year term. The NCEC has two 5 year extensions available should they wish to extend the initial 5 year term. Increases in lease commitments may occur in line with the consumer price index (CPI).
- b. The operating lease includes a rental agreement for a photocopier. It is a 5 year lease.

Note 15: Reserves

a. General Reserve \$885,691

These funds are to be used for organisational capacity building such as staff development, research and other projects. This will allow NCEC the flexibility to move promptly to deal with any emergency or rapidly emerging policy issues.

b. Employee Entitlements Reserve \$300,000

These funds are to be used for future liability with respect to employee entitlements such as annual and other leave.

c. Capital Replacement Reserve \$75,000

These funds are to be used for the replacement and modernisation of office equipment and systems.

d. National Conference Reserve \$100,000

These funds will provide seed funding for the quintennial NCEC Conference.

Note 16: Contingent Liabilities and Assets

At the date of this report, there were no contingent liabilities or assets.

FOR THE YEAR ENDED 31 DECEMBER 2016

Note 17: Commission Details

The office of the Commission is:

Level 3, 156 Gloucester Street Sydney, NSW 2000

National Catholic Education Commission **Declaration by Commissioners**

In the Commissioners opinion:

- (a) There are reasonable grounds to believe that the National Catholic Education Commission is able to pay all its debts, as and when they become due and payable; and
- (b) The financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act* 2012.

Signed in accordance with subsection 60.15(2) of Australian Charities and Not-for-profit Commission Regulation 2013.

The Hon Greg Crafter AO, Chair, NCEC

Mr Stephen Elder, Chair, NCEC Finance Audit and Risk Standing Committee

Mrs Daniella Cronin Acting Evacutive Director NCEC

Mrs Danielle Cronin, Acting Executive Director, NCEC

Dated this 2nd day of May 2017



Ernst & Young 121 Marcus Clarke Street Canberra ACT 2600 Australia GPO Box 281 Canberra ACT 2601 Tel: +61 2 6267 3888 Fax: +61 2 6246 1500 ey.com/au

Independent Auditor's Report to the Members of the National Catholic Education Commission

Report on the Financial Report

1.1 Opinion

We have audited the financial report, being a special purpose financial report, of the National Catholic Education Commission (Commission), which comprises the statement of financial position as at 31 December 2016, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies, and the members declaration.

In our opinion, the accompanying financial report of the Commission is in accordance with the *Australian Charities and Not-for-Profits Commission Act 2012*, including:

- a) giving a true and fair view of the Commission's financial position as at 31 December 2016 and of its financial performance for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1, and the *Australian Charities and Not-for-Profits Commission Regulation 2013.*

1.2 Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Commission in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

1.3 Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the members' financial reporting responsibilities under the *Australian Charities and Not-for-Profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

1.4 Information Other than the Financial Report and Auditor's Report Thereon The members are responsible for the other information. The other information is the members' report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.





In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

1.5 Responsibilities of the Members for the Financial Report

The members of the Commission are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial statements is appropriate to meet the requirements of the *Australian Charities and Not-for-Profits Commission Act 2012* and is appropriate to meet the needs of the members. The members' responsibility also includes such internal control as the members determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the members are responsible for assessing the Commission's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the members either intend to liquidate the Commission or to cease operations, or have no realistic alternative but to do so.

1.6 Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
 that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
 material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
 control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Commission's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the members.
- Conclude on the appropriateness of the members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Commission's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Commission to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- We communicate with the members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Ernst & Young

Ernst & Young

Anthony Ewan Partner

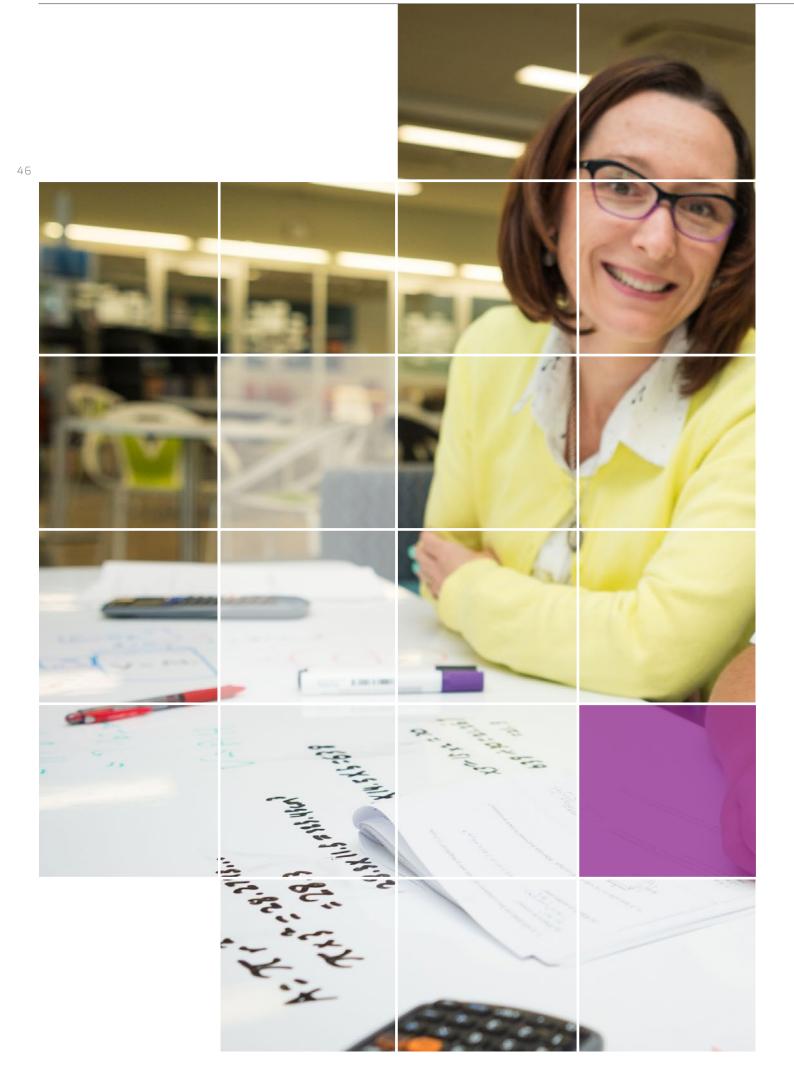
CANBERRA

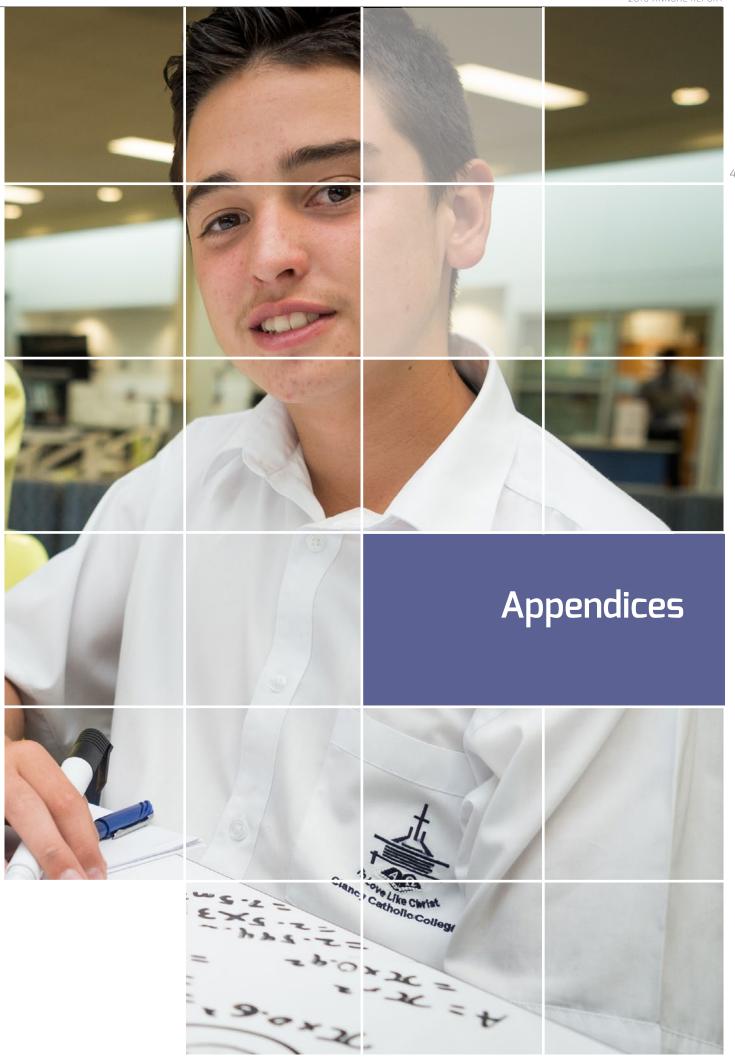
2 May 2017

Detailed Income and Expenditure Statement

FOR THE YEAR ENDED 31 DECEMBER 2016

| | 2016 | 2015 |
|--------------------------------------|-----------|-----------|
| l | \$ | \$ |
| ncome | 2.740.260 | 2.560.000 |
| Bishops conference subsidy | 2,740,369 | 2,568,000 |
| Bishops NCEC Reserve | 4.540.040 | 200,000 |
| NCEC 2016 Conference Income | 1,518,848 | - 20.442 |
| Interest | 57,369 | 38,412 |
| Other | 1,522 | 2,047 |
| Total Income | 4,318,108 | 2,808,459 |
| Expenditure | | |
| Annual Leave | 93,448 | 59,374 |
| Audit and accounting fees | 11,309 | 12,500 |
| Bookkeeping Bookkeeping | 37,500 | 51,435 |
| Books, periodicals and subscriptions | 13,943 | 11,978 |
| Cleaning | 3,004 | 4,943 |
| Copying and printing | 28,613 | 26,885 |
| Depreciation Depreciation | 76,864 | 83,355 |
| Electricity | 4,164 | 6,224 |
| Equipment | 1,836 | 8,764 |
| Gifts | 2,532 | 3,035 |
| ICT Support | 5,120 | 11,542 |
| IT Consultants | 6,776 | 6,863 |
| Indoor Plant Hire | 4,549 | 856 |
| Insurance | 5,081 | 6,797 |
| Legal Costs | _ | 4,429 |
| Long Service Leave | 38,557 | 43,538 |
| Meetings | 404,758 | 451,682 |
| NCEC 2016 Conference expenses | 1,429,888 | |
| Postage and freight | 4,432 | 4,270 |
| Projects | 261,889 | 212,131 |
| Rent | 140,354 | 144,608 |
| Repairs and maintenance | 3,765 | 1,660 |
| Security Shredding and Archiving | 5,038 | 4,634 |
| Superannuation | 134,047 | 127,821 |
| Telecommunications | 16,650 | 20,083 |
| Other expenses | 141 | 579 |
| Wages | 1,440,459 | 1,411,396 |
| Total Expenditure | 4,174,717 | 2,721,382 |
| | | |
| Profit for the period | 143,391 | 87,077 |





Appendices

A. NCEC terms of reference and statutes

Terms of Reference

- The National Catholic Education Commission (NCEC) is commissioned by and responsible to the Australian Catholic Bishops Conference (ACBC) through the Bishops Commission for Catholic Education (BCCE) for developing, enunciating and implementing policy at the national level for the Church's work in Catholic schools.
- Education in Catholic schools shall be the major focus of the NCEC's deliberations and work. NCEC shall maintain active links with other vital aspects of the Church's educational endeavour, particularly in relation to Catholic children attending state and independent schools, and Catholic tertiary education.
- 3. In fulfilment of its commission from ACBC, NCEC
 - 3.1 give systematic witness to a commitment to Christ and to the truths and values of his Gospel and his Church within contemporary ecclesial, educational, social and political milieux;
 - 3.2 develop and articulate a rationale for the continuing contribution of Catholic schools to the common good, and for the special nature and mission of Catholic schools;
 - 3.3 develop and articulate a rationale for the rights of Catholic parents and their children attending Catholic schools to a just allocation of public monies from the Commonwealth and State Governments to fund their education and to maximise access to Catholic schools by Catholic families;
 - 3.4 build on and enhance the work of State/Territory Catholic Education Commissions, and diocesan and religious order structures and services in Catholic schools, particularly in the areas of Faith Formation and Religious Education, ensuring at all times that the principle of subsidiarity is given proper precedence;
 - 3.5 work to extend, enhance and consolidate collaboration at the national level to enable the Church to respond effectively to emerging national school policies and trends: recurrent, capital and special purpose funding; curriculum (including Religious Education); accountability and governance; school quality; school effectiveness and efficiency; early childhood education; teacher training; teaching and learning standards;

- 3.6 work towards developing and sustaining a national policy consensus that will promote the most effective application and use of all resources devoted to Catholic school education in Australia;
- 3.7 monitor trends in educational theory and practice, national and international, and ensure that a Catholic position is declared on issues which are raised or should be raised in the public forum;
- 3.8 negotiate on behalf of ACBC and BCCE with national political authorities and government instrumentalities;
- 3.9 collaborate with other national bodies associated with school education;
- 3.10 act as an organ of communication at the national level on matters pertaining to Catholic schools;
- 3.11 assemble, maintain, utilise and disseminate data relevant to Catholic schools;
- 3.12 undertake, support or commission appropriate educational research, particularly through service arrangements with State Catholic Education Offices;
- 3.13 establish liaison with international educational bodies, Catholic and other, and with experts in education and related fields of potential value to Australian Catholic schools; and
- 3.14 perform other tasks as requested by BCCE.

Statutes

The Commission

- 1. The National Catholic Education Commission (NCEC) is commissioned by and responsible to the Australian Catholic Bishops Conference (ACBC) through the Bishops Commission for Catholic Education (BCCE).
- NCEC shall carry out its functions within the Terms of Reference established or amended by ACBC, and in accordance with these Statutes.
- 3. NCEC shall report regularly to ACBC through BCCE.
- 4. NCEC shall consist of sixteen (16) Commissioners. The appointments to be:
 - (a) Presiding honorary Chair
 - (b) Executive Director
 - (c) Two (2) Bishops
 - (d) Eight (8) Chief Executives of State/Territory Catholic Education Commissions, ex officio

- (e) A Congregational member selected by BCCE from three (3) nominations forwarded by Catholic Religious Australia
- (f) A parent selected by BCCE from a nomination forwarded by each State/Territory based parent organisation
- (g) Two (2) community members appointed by BCCE.
- 5. The Chair and the Executive Director shall be appointed by ACBC.
- 6. The Executive Director shall be the official spokesperson for NCEC.
- 7. Membership of NCEC shall ordinarily be for a period of four (4) years.
- 8. Retiring members may be re-appointed, but no member shall serve more than eight (8) consecutive years unless he/she be the Chief Executive Officer of a State or Territory Catholic Education Commission.
- 9. Substitutes for members at NCEC meetings shall not be accepted.
- 10. Where a member is absent from three (3) consecutive meetings of NCEC without reasonable cause, his/ her membership shall be deemed to have lapsed and another person shall be appointed.
- 11. In the event of a member of NCEC relinquishing membership for any reason, another person shall be appointed by BCCE to complete the unexpired term in accordance with 4 above.
- 12. NCEC shall have a Deputy Chair elected by and from the members of the Commission. The appointment shall be for the term of the Commission.

Meetings

- 13. NCEC shall hold at least eight (8) ordinary meetings each calendar year.
- 14. Extraordinary meetings of NCEC shall be called by the Chair, either at his/her own discretion, or on the request of at least six (6) members. In the latter case, the meeting shall be held within one month of receipt of the request. A quorum for extraordinary meetings shall consist of half the members of NCEC plus one.
- 15. All discussions at NCEC meetings shall be confidential and governed by the usual rules of debate. All members, including the Chair, have a deliberative vote, and the Chair shall also have a casting vote.

- 16. The minutes of NCEC and its Standing Committees shall be provided to BCCE.
- 17. The Executive Officer for Faith Formation and Religious Education to be in attendance at Commission meetings.

Committees

- 18. NCEC shall establish a Standing Committee for Faith Formation and Religious Education. The Standing Committee will be chaired by the Executive Officer for Faith Formation and Religious Education. Members of the Committee will be appointed by BCCE.
- NCEC may establish other Standing Committees as necessary. NCEC may also establish ad hoc Working Parties.
- 20. All Standing Committees, either standing or ad hoc, will have approved Terms of Reference and membership, including a defined period of membership.
- The Executive Director shall be ex officio a member of all Committees and Working Parties established by NCEC.

Finance

- 22. NCEC shall submit an annual budget for approval by ACBC. It shall also annually submit to ACBC an audited financial statement. Financial statements shall be reviewed regularly by NCEC.
- 23. Costs of the NCEC Secretariat, NCEC travel, accommodation and other approved expenses incurred in the work of NCEC or its committees will be met from the approved budget.
- 24. NCEC is authorised to enter into service agreements for general operational expenditures, and to sign contracts for other services within its approved budget.

Dissolution

25. NCEC may be dissolved by a resolution of ACBC. In such circumstance, its records and assets will automatically transfer to ACBC.

National Catholic Education Commission

| Office address | Postal address |
|---|---|
| Level 3 156 Gloucester Street Sydney NSW 2000 | PO Box R1802 Royal Exchange NSW 1225 |
| Tel: (02) 8229 0800 | www.ncec.catholic.edu.au |

Australian Capital Territory

| Catholic Education Commission Archdiocese of Canberra and Goulburn | |
|--|--------------------------------|
| Office address | Postal address |
| 52-54 Franklin Street Manuka ACT 2603 Tel: (02) 6234 5455 | PO Box 3317 Manuka ACT 2603 |
| | www.cg.catholic.edu.au |

New South Wales

| Catholic Education Commission NSW | |
|-----------------------------------|----------------------------|
| Office address | Postal address |
| 9th Floor, Polding Centre | PO Box 20768 |
| 133 Liverpool Street | World Square NSW 2002 |
| Sydney NSW 2000 | |
| Tel: (02) 9287 1555 | www.cecnsw.catholic.edu.au |
| | www.cechsw.cathonc.edu.au |

Northern Territory

| Catholic Education Council of the Northern Territory | |
|---|--------------------------------|
| Office address | Postal address |
| 17 Beaton Road Berrimah NT 0828 Tel: (08) 8984 1400 | PO Box 219 Berrimah NT 0828 |
| www.ceont.catholic.edu.au | |

Queensland

| Queensland Catholic Education Commission | |
|--|-----------------------------------|
| Office address | Postal address |
| Level 1 143 Edward Street | GPO Box 2441 Brisbane QLD 4001 |
| Brisbane QLD 4000 Tel: (07) 3316 5800 | www.qcec.catholic.edu.au |





South Australia

| South Australian Commission for Catholic Schools | |
|--|--|
| Office address | Postal address |
| 116 George Street Thebarton SA 5031 | PO Box 179 Torrensville Plaza SA 5031 |
| Tel: (08) 8301 6600 | |
| | www.cesa.catholic.edu.au |

Tasmania

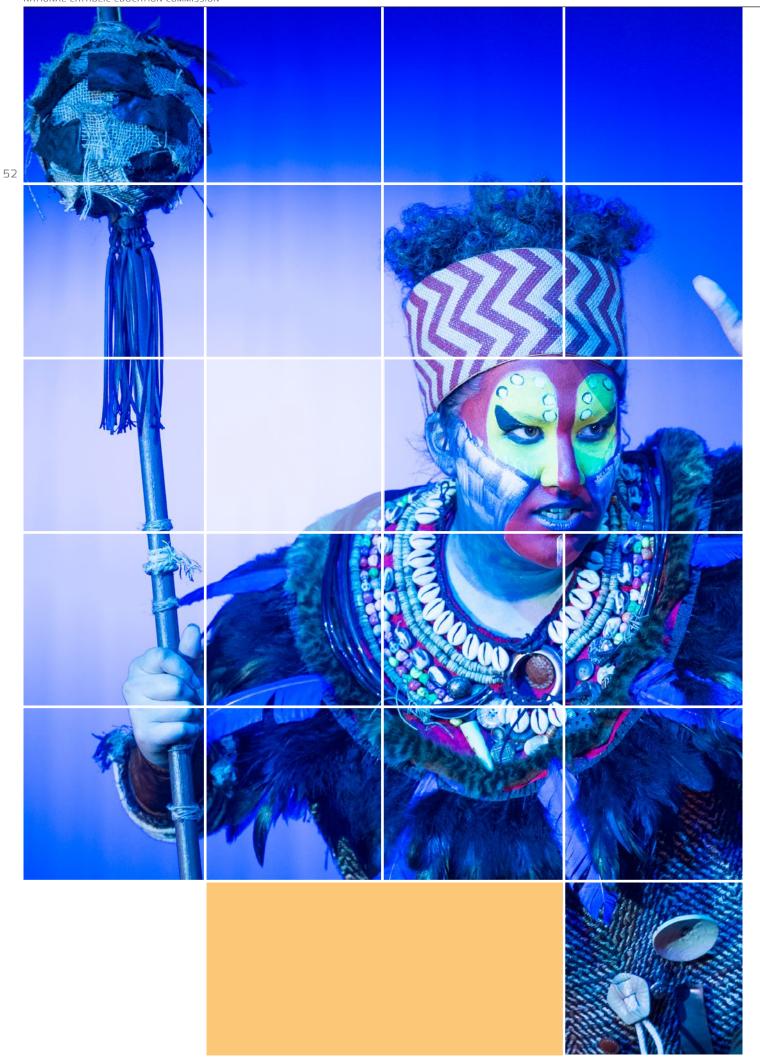
| Tasmanian Catholic Education Commission | |
|---|-------------------------|
| Office address | Postal address |
| 5 Emmett Place | PO Box 102 |
| New Town TAS 7008 | North Hobart TAS 7002 |
| Tel: (03) 6210 8888 | |
| | www.catholic.tas.edu.au |

Victoria

| Catholic Education Commission of Victoria Ltd | |
|--|-------------------------------------|
| Office address | Postal address |
| 228 Victoria Parade East Melbourne VIC 3002 | PO Box 3 East Melbourne VIC 3002 |
| Tel: (03) 9267 0228 | www.cecv.catholic.edu.au |

Western Australia

| Catholic Education Commission of Western Australia | |
|--|-----------------------------------|
| Office address | Postal address |
| 50 Ruislip Street Leederville WA 6007 | PO Box 198 Leederville WA 6903 |
| Tel: (08) 6380 5200 | www.ceo.wa.edu.au |



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